

## Registration Form

Name: \_\_\_\_\_

School: \_\_\_\_\_

Division: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_

Province: \_\_\_\_ Postal Code: \_\_\_\_\_

Contact Information:

Phone (Work): \_\_\_\_\_

Phone (Evening): \_\_\_\_\_

Cell: \_\_\_\_\_

E-Mail: \_\_\_\_\_

(Cost: **\$1000.00/participant**)

PLEASE MAKE CHEQUES PAYABLE TO:  
*WEVAS Inc.*

MAIL TO:  
WEVAS Inc.  
52 Silver Springs Bay  
Winnipeg, MB, R2K 4K9

**Registration Deadline:**  
**Friday, March 8, 2019**

## **An Integral Component of Safe and Caring Environments**

The WEVAS® program can be seen as an important step in an overall *system* plan to address the issue of safely working with people in agitated and aggressive states. It respects existing staff skills and allows for individual differences. Its modular format and use of locally identified leaders allows employers some control in its implementation although trainers are under contractual obligation to maintain the integrity of the overall training.

This training model focuses on verbal communication skills with an emphasis on those skills that assist people in moving from problem states towards competent states. It is seen as an integral part of an overall plan to develop Safe and Caring environments.

Those who are successful in completing the five-day training program will be certified as WEVAS® Trainers by WEVAS Incorporated and will enter into an agreement with WEVAS Incorporated that grants them the right to use WEVAS training materials, use the WEVAS name and duplicate participant materials when offering the WEVAS Training Program through their place of employment.

# WEVAS®

Weaving Resources Together

*Working  
Effectively  
with  
Violent  
and  
Aggressive  
States*

## **WEVAS Facilitator Training**

**March 18-19, and  
April 10-11-12, 2019**

**Seven Oaks School Division  
Wayfinders**

950 Jefferson Avenue  
Winnipeg, MB

Facilitated by:

**Michelle Bahaud**  
WEVAS Clinical Director

And

**Sandee Deck**  
WEVAS Trainer

## **Content of the Facilitator Training**

The facilitator training program is quite intensive and requires five days to complete.

The WEVAS® program is in a modular format and ***participants must complete all the modules to become a certified WEVAS instructor.*** Interspersed between, and during, the modules will be instruction on how to effectively teach the program and use the materials.

Each module teaches unique skills and builds upon the skills and knowledge taught in previous modules. Taken in sequence, these modules provide a comprehensive staff training program.

### **Facilitator Course**

**8:30 a.m. – 3:30 p.m.**

**March 18-19, April 10-11-12, 2019**

**For Certification Purposes Attendance  
at all sessions is Mandatory**

#### **Location:**

**Seven Oaks School Division  
Wayfinders**

950 Jefferson Avenue  
Winnipeg, MB

**Coffee and Course materials are  
provided.**

**Lunch will be on your own.**

**Cost: \$1000.00 per person**

## **Orientation of the Program**

WEVAS® was developed by Neil Butchard, PhD, C. Psych, and Robert Spencler, MA, PA. The program is based upon the concept that people have times when they are in an optimal state referred to as the Competent State. Sometimes people drop out of this state. They move into problem states where they become anxious, agitated, aggressive or even assaultive. The communication skills that we use to enable people to return to the competent state are referred to as the WEVAS® Skills. This program is designed to help develop and improve these skills.

### **WEVAS® Training Format**

The program uses a “process teaching” format that allows staff to identify effective skills that they have already developed and to become aware of the impact of some of their less effective strategies. Throughout the training they have the opportunity to share their effective skills with others, to develop new skills, and to practice these. They also have the opportunity to develop the tools needed to continue assessing and developing new skills as they work with children/youth.

## **WEVAS® Certified Trainers**

The people being trained as facilitators have been chosen by their employers for their leadership and training abilities. This is a five-day workshop to certify participants in leading the WEVAS® training program in their respective organizations.

Although not necessary, it is highly recommended that participants in this course have previously completed the three-day WEVAS® training.

Participants do not need to be experts in working with high risk youth but do need to be willing to provide a “positive learning environment” so that staff interested in increasing their skills have the opportunity to do so. The program itself provides the expertise.

Through the structure of the program and the leadership provided by certified trainers, it is believed that interested staff can improve and develop skills in working effectively with *all* children/youth, particularly those who become disruptive, out-of-control, and threatening. Together with other community initiatives and supports, it provides a basis for deescalating those who are aggressive and moving towards violent or assaultive states. In these situations, it is a violence prevention strategy that can be immediately employed in highly tense situations.